

ORDINANCE 2020-09
2021 SALARY ORDINANCE

WHEREAS, the Town Council of the Town of Whiteland has set forth the maximum salaries and wages from and after the first day of January 2021 for Elected Officials, Appointed Employees, and all other Employees of the Town of Whiteland, Indiana as follows:

	<u>General</u>	<u>MVH</u>	<u>Water</u>	<u>Sewer</u>	<u>Storm</u>	<u>Fire</u>	<u>Total</u>
(5)Town Council	\$2,000		\$2,000	\$2,000			\$30,000
Clerk-Treasurer			\$20,180	\$20,180	\$20,180		\$60,540
Deputy Clerk			\$16,847	\$16,847	\$16,846		\$50,540
Utility Clerk*			\$15,900	\$15,900	\$15,900		\$47,700
Finance Office Part-time							\$0
Economic Development (EDC)	\$0						\$0
(5)Redevelopment							
Commission (RDC)	\$900						\$4,500
(7)Plan Commission	\$900						\$6,300
(4)Board of Zoning Appeals (BZA)	\$900						\$3,600
(1)Park Board /(3) Storm Water Management	\$900				\$2,700		\$3,600
Town Manager			\$28,013	\$28,013	\$28,014		\$84,040
Town Manager Executive Administrative Assistant*			\$17,760	\$17,760	\$17,760		\$53,280
Community Development/Coordinator			\$20,760	\$20,760	\$20,760		\$62,280
Town Marshal	\$74,290						\$74,290
(2) Deputy Marshal Sergeants	\$64,290						\$128,580
(2) Deputy Marshal Corporals	\$61,790						\$123,580
(6) Deputy Marshals	\$59,290						\$355,740
Deputy Marshal-probationary	\$0						\$0
Police Secretary*	\$47,700						\$47,700
Public Works Coordinator		\$21,363	\$21,364	\$21,363			\$64,090
Street/Laborer/Mechanic*		\$53,000					\$53,000
Street Laborer*		\$0					\$0
Water Supervisor			\$61,090				\$61,090
Water Laborer			\$50,890				\$50,890
(2)Water / Sewer Laborer *			\$25,445	\$25,445			\$101,780
(2)Water Part-time			\$11,000				\$22,000
Sewer Superintendent				\$61,090			\$61,090
Sewer Laborer*				\$50,890			\$50,890
Sewer Part-time				\$11,000			\$11,000
Sewer Plant Operator				\$52,000			\$52,000
Sewer / Street / Water Laborer		\$37,262	\$6,814	\$6,814			\$50,890
Building Commissioner/MS4/Fire Marshal			\$17,093	\$17,093	\$17,094		\$51,280
Infrastructure Inspector			\$17,093	\$17,093	\$17,094		\$51,280
Volunteer Operations Chief**						\$21,000	\$21,000
Volunteer Fire Deputy**						\$19,000	\$19,000
Fire Admin Assisstant						\$0	\$0
Volunteer Firefighters						120 per 24 hr shift*	\$87,000

* Non-exempt, full time employess

**Bi-Weekly (26 pay periods in 2021 calendar year

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SECTION 1: Economic Development Commission (3members), Redevelopment Commission (5 members), Plan Commission (7 members), Board of Zoning Appeals (5 members), Park Board (4 members), and Board of Storm Water Mgmt (3 members) at \$75 a month per meeting per month maximum, paid only if in attendance at the regularly scheduled meeting.

SECTION 1: The Economic Development commission, Redevelopment Commission, Plan Commission, Board of Zoning Appeals, Park Board, and Board of Storm Water Mgmt. to be paid on the regularly schedule pay date quarterly. Meeting attendance to be kept by the Clerk-Treasurer.

SECTION 3: Salary of all full-time employees shall include holiday pay, under the Employee Handbook, adopted by the Town Council on March 14, 2017

SECTION 4: Annual Salaries for Deputy Marshals are based on a 28 day tour of duty at 171 hours. Hours worked in excess of 171 per 28 day tour of duty shall be compensated at one and one-half times the number of hours in excess of 171, by the hourly rate, as defined under the Fair Labor Standards Act (FLSA).

SECTION 5: The Whiteland Volunteer Fire Department is paid nominal fees in compliance with the Department of Labor's 20% rule.

SECTION 6: The Town of Whiteland Clerk-Treasurer is a full-time elected official receiving benefits in addition to the annual salary. These benefits include the following: Health, Life, Dental & Vision - \$22,841.52, Health Reimbursement Arrangement (HRA) - \$1,000, and Longevity - \$600. The total benefits received equals - \$24,441.52. (IC 36-5-3-6)

SECTION 7: The Clerk-Treasurer shall process all payroll bi-weekly without Town Council approval.


SECTION 8: All appointed full-time employees and all other full-time employees shall be required to work 40 hours per week. Salaries and wages are based on 2096 hours in the year 2021, except for Deputy Marshals, where Section 4 shall prevail. All employees non-exempt under the FLSA are denoted with an asterisk (*) by the position title.

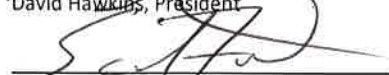
PASSED through first reading by the Town Council on the 8 day of September, 2020 by a vote of 5 in favor and 0 opposed.

DULY PASSED AND ADOPTED on the second and final reading this 13 day of October, 2020 by a vote of _____ in favor and _____ opposed.

TOWN OF WHITELAND, INDIANA, TOWN COUNCIL

In Favor:


David Hawkins, President


Scot Ford, Vice President


Laura Fleury, Member

Brad Goedecker, Member


Joseph Saylor, Member

Opposed:

David Hawkins, President

Scot Ford, Vice President

Laura Fleury, Member

Brad Goedecker, Member

Joseph Saylor, Member

ATTEST:


Debra Hendrickson, Clerk-Treasurer
Town of Whiteland, Indiana