ADA Public Notice

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 ("ADA"), the Town of Whiteland (the "Town") will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment

The Town does not discriminate on the basis of disability in its hiring or employment practices and complies with all federal and state law requirements.

Effective Communication

The Town will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in Town programs, services, and activities.

Modifications to Policies and Procedures

The Town will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of the Town, should contact the office of the program, service or activity coordinator as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require the Town to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of the Town of Whiteland is not accessible to persons with disabilities should be directed to:

Norm Gabehart, Town Manager Town of Whiteland 549 Main Street Whiteland, IN 46184 ngabehart@townofwhiteland.com

Phone: (317) 535-5531 Direct: (317) 530-0200 Fax: (317) 535-8724