

Ordinance 2022-10

WHEREAS, the Town Council of the Town of Whiteland has set forth the maximum salaries and wages from and of January 2023 for Elected Officials, Appointed Employees, and all other Employees of the Town of Whiteland, Indiana as follows:

	<u>General</u>	<u>MVH</u>	<u>Water</u>	<u>Sewer</u>	<u>Storm</u>	<u>Fire</u>	<u>Total</u>
(5)Town Council	\$2,000		\$2,000	\$2,000			\$30,000
Clerk-Treasurer			\$22,217	\$22,217	\$22,216		\$66,650
Deputy Clerk			\$17,937	\$17,937	\$17,936		\$53,810
Utility Clerk*			\$17,370	\$17,370	\$17,370		\$52,110
Finance Office HR P/T*			\$8,000	\$8,000	\$8,000		\$24,000
Admin/Finance Office P/T*			\$5,500	\$5,500	\$5,500		\$16,500
Economic Development (3)			\$450	\$450			\$900
(5)Redevelopment Commission (RDC)	\$900						\$4,500
(7)Plan Commission	\$900						\$6,300
(4)Board of Zoning Appeals (BZA)	\$900						\$3,600
(3) Storm Water Management					\$900		\$2,700
(4)Park Board	\$900						\$3,600
Town Manager			\$30,050	\$30,050	\$30,050		\$90,150
Town Manager Executive Administrative Assistant			\$19,783	\$19,783	\$19,784		\$59,350
Community Development/Planning			\$22,037	\$22,037	\$22,036		\$66,110
Town Marshal	\$80,400						\$80,400
(3) Deputy Marshal Sergeants	\$70,400						\$211,200
(2) Deputy Marshal Corporals	\$67,900						\$135,800
(7) Deputy Marshals	\$65,400						\$457,800
Police Secretary	\$58,110						\$58,110
Public Works Coordinator/Street Supvr		\$25,067	\$25,067	\$25,066			\$75,200
Street/Mechanic*		\$57,000					\$57,000
Sewer / Street / Water Laborer*		\$14,250	\$21,375	\$21,375			\$57,000
Water Supervisor			\$64,090				\$64,090
Water Laborer*			\$57,000				\$57,000
(2)Water / Sewer Laborer*			\$57,000	\$57,000			\$114,000
(2) Water Part-time*			\$15,500				\$31,000
Sewer Superintendent				\$65,150			\$65,150
Sewer Laborer*				\$57,000			\$57,000

Ordinance 2022-10

Sewer Part-time*				\$15,500			\$15,500
Sewer Lab Tech*				\$57,000			\$57,000
MS4/Building Inspector/OSHA Trainer*						\$57,390	\$57,390
Infrastructure Inspector*			\$28,695	\$28,695			\$57,390
Volunteer Operations Chief						\$23,000	\$23,000
Fire Marshall						\$5,000	\$5,000
Volunteer Fire Deputy						\$21,000	\$21,000
Volunteer Firefighters						12.00 an hour	\$315,360

*Non-exempt employees

SECTION 1: Economic Development Commission (3members), Redevelopment Commission (5 members), Plan Commission (7 members), Board of Zoning Appeals (5 members), Park Board (4 members), and Board of Storm Water Mgmt (3 members) at \$75 a month per meeting per month maximum, paid only if in attendance at the regularly scheduled meeting

SECTION 2: The Economic Development commission, Redevelopment Commission, Plan Commission, Board of Zoning Appeals, Park Board, and Board of Storm Water Mgmt. to be paid on the regularly schedule pay date quarterly. Meeting attendance to be kept by the Clerk-Treasurer.

SECTION 3: Salary of all full-time employees shall include holiday pay and other benefits provided under the **Employee Handbook, adopted by the Town Council on December 8, 2020**

SECTION 4: Annual Salaries for Deputy Marshals are based on a 28 day work period of 171 hours. Hours worked in excess of 171 per 28 day work period shall be compensated at one and one-half times the regular hourly rate, in excess of 171, by the hourly rate, as defined under the Fair Labor Standards Act (FLSA).

SECTION 5: The Whiteland Fire Department has adopted a 28-day work period. Salaries and wages are based on a 28-day work period consisting of 212 hours. Hours worked in excess of 212 per 28-day work period shall be compensated at one and one-half times the regular hourly rate, as defined under the Fair Labor Standards Act (FLSA), in accordance with §207(k) of the FLSA

SECTION 6: The Town of Whiteland Clerk-Treasurer is a full-time elected official receiving benefits in addition to the annual salary. These benefits include the following: Health, Life, Dental & Vision - \$17,788.80, Health Reimbursement Arrangement (HRA) - \$1,250, and Longevity - \$800. The total benefits received equals - \$19,838.80. (IC 36-5-3-6)

SECTION 7: The Clerk-Treasurer shall process all payroll bi-weekly without Town Council approval.

SECTION 8: All appointed full-time employees and all other full-time employees shall be required to work 40 hours per week. Salaries and wages are based on 2080 hours in the year 2023, except for Deputy Marshals, Fire Chief, Deputy Fire Chief, Fire Marshall and Firefighters, where Section 4 or Section 5, as the case may be, shall prevail. All employees non-exempt under the FLSA are denoted with an asterisk (*) by the position title.

PASSED through first reading by the Town Council on the _____ day of _____, 2022 by a vote of _____ in favor and _____ opposed.

DULY PASSED AND ADOPTED on the second and final reading this _____ day of _____, 2022 by a vote of _____ in favor and _____ opposed.

TOWN OF WHITELAND, INDIANA, TOWN COUNCIL

In Favor:

Joseph Sayler, President

Laura Fleury, Member

Brad Goedeker, Member

David Hawkins, Member

Richard Hill, Member

Opposed:

Joseph Sayler, President

Laura Fleury, Member

Brad Goedeker, Member

David Hawkins, Member

Richard Hill, Member

ATTEST:

Debra Hendrickson, Clerk-Treasurer
Town of Whiteland, Indiana