

**ORDINANCE 2022-03
AMENDED AND RESTATED 2022 SALARY ORDINANCE**

The Town Council of the Town of Whiteland hereby sets forth the maximum salaries and wages from and after the first day of January 2022 for Elected and Appointed Officials, Appointed Employees, and all other Employees of the Town of Whiteland, Indiana as follows:

	<u>General</u>	<u>MVH</u>	<u>Water</u>	<u>Sewer</u>	<u>Storm</u>	<u>Fire</u>
(5)Town Council	\$2,000		\$2,000	\$2,000		
Clerk-Treasurer			\$21,180	\$21,180	\$21,180	
Deputy Clerk			\$16,900	\$16,900	\$16,900	
Utility Clerk*			\$16,900	\$16,900	\$16,900	
Finance Office Part-time*			\$2,500	\$2,500		
Economic Development (EDC)						
(5) Redevelopment Commission (RDC)	\$900					
(7) Plan Commission	\$900					
(5) Board of Zoning Appeals (BZA)	\$900					
(1) Park Board /(3) Storm Water Management	\$900				\$2,700	
Town Manager			\$29,013	\$29,013	\$29,013	
Town Manager Executive Administrative Assistant			\$18,760	\$18,760	\$18,760	
Senior Planner			\$21,000	\$21,000	\$21,000	
Town Marshal	\$77,290					
(2) Deputy Marshal Sergeants*	\$67,290					
(2) Deputy Marshal Corporals*	\$64,790					
(6) Deputy Marshals*	\$62,290					
Deputy Marshal-probationary*						
Police Secretary	\$55,000					
Street Supervisor		\$22,363	\$22,364	\$22,363		
Street/Mechanic*		\$56,000				
Water Supervisor			\$64,000			

Water Laborer*			\$53,890			
(2)Water / Sewer Laborer *			\$26,945	\$26,945		
(2)Water Part-time*			\$14,000			
Sewer Superintendent				\$64,090		
Sewer Laborer*				\$53,890		
Sewer Part-time*				\$12,000		
Sewer Plant Operator *				\$55,000		
Sewer / Street / Water Laborer*		\$37,262	\$8,314	\$8,314		
Building Commissioner/MS4 Coordinator*					\$54,280	
Commercial Infrastructure Inspector*			\$27,140	\$27,140		
Fire Chief*						\$23,000
Deputy Fire Chief*						\$21,000
Fire Marshal*						\$5,000
Firefighters*						\$12/hr.

*Non-exempt employees

SECTION 1: Economic Development Commission (3 members), Redevelopment Commission (5 members), Plan Commission (7 members), Board of Zoning Appeals (5 members), Park Board (4 members), and Board of Storm Water Management (3 members) at \$75 a month per meeting per month maximum, paid only if in attendance at the regularly scheduled meeting.

SECTION 2: The Economic Development Commission, Redevelopment Commission, Plan Commission, Board of Zoning Appeals, Park Board, and Board of Storm Water Management to be paid on the regularly schedule pay date quarterly. Meeting attendance to be kept by the Clerk-Treasurer.

SECTION 3: Salary of all full-time employees shall include holiday pay and other benefits provided under the Employee Handbook adopted by the Town Council on December 8, 2020.

SECTION 4: Annual Salaries for Deputy Marshals are based on a 28-day work period of 171 hours. Hours worked in excess of 171 per 28-day work period shall be compensated at one and one-half times the regular hourly rate, as defined under the Fair Labor Standards Act (FLSA), in accordance with §207(k) of the FLSA.

SECTION 5: The Whiteland Fire Department has adopted a 28-day work period. Salaries and wages are based on a 28-day work period consisting of 212 hours. Hours worked in excess of 212

per 28-day work period shall be compensated at one and one-half times the regular hourly rate, as defined under the Fair Labor Standards Act (FLSA), in accordance with §207(k) of the FLSA.

SECTION 6: The Town of Whiteland Clerk-Treasurer is full-time elected official receiving benefits in addition to the annual salary. These benefits include the following: Health, Life, Dental & Vision Insurance - \$18,746.40 Health Reimbursement Arrangement (HRA) - \$1,000, and Longevity - \$700. The total benefits received equals - \$20,446.40. (IC 36-5-3-6)

SECTION 7: The Clerk-Treasurer shall process all payroll bi-weekly without Town Council approval.

SECTION 8: All appointed full-time employees and all other full-time employees shall be required to work 40 hours per week. Salaries and wages are based on 2080 hours in the year 2022, except for Deputy Marshals, Fire Chief, Deputy Fire Chief, Fire Marshall, and Firefighters, where Section 4 or Section 5, as the case may be, shall prevail. All employees non-exempt under the FLSA are denoted with an asterisk (*) by the position title.

PASSED through the first reading by the Town Council on the 8 day of February, 2022 by a vote of 3 in favor and 0 opposed.

DULY PASSED AND ADOPTED on the second and final reading this 16 day of February, 2022 by a vote of 4 in favor of and 0 opposed.

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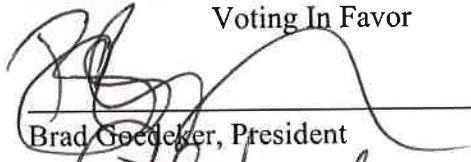
TOWN OF WHITELAND, INDIANA, TOWN COUNCIL



Brad Goedeker, President

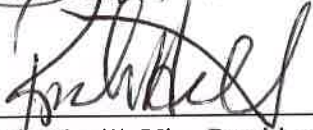
Voting In Favor

Voting Opposed



Brad Goedeker, President

Brad Goedeker, President



Richard Hill, Vice President

Richard Hill, Vice President



Laura Fleury

Laura Fleury

David Hawkins

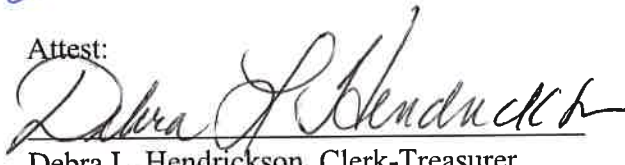
David Hawkins



Joseph Sayler

Joseph Sayler

Attest:



Debra L. Hendrickson, Clerk-Treasurer