

**WHITELAND TOWN COUNCIL  
ORDINANCE 2022-01**

**AN ORDINANCE AMENDING CHAPTER 30 OF THE WHITELAND TOWN CODE,  
RELATED TO EMPLOYEE POLICIES, TO ELIMINATE DUPLICATIONS AND  
POTENTIAL CONFLICTS WITH THE TOWN'S PERSONNEL POLICIES WITHIN  
THE TOWN'S EMPLOYEE HANDBOOK**

Whereas, the Whiteland Town Council ("Council") recently adopted Resolution 2020-15, on December 8, 2020, adopting a revised Employee Handbook ("Employee Handbook") providing revised personnel policies for the employees of the Town of Whiteland ("Town"); and

Whereas, it has come to the attention of the Council that the Whiteland Town Code contains several personnel policies adopted many years ago that address many of the same topics addressed within the Town's more recently adopted Employee Handbook, and in some cases with provisions in conflict with the provisions of the Employee Handbook;

NOW THEREFORE, BE IT ORDAINED BY THE TOWN COUNCIL OF THE TOWN OF WHITELAND, INDIANA, AS FOLLOWS:

Section 1. In order to eliminate duplications and potential conflicts, Sections 30.02 (Longevity Pay), 30.035 (Sick Leave and Personal Days), 30.045 (Holidays), 30.05 (Vacation Leave), 30.06 (Payment of Unused Vacation Benefits), 30.07 (Jury Duty Leave), 30.08 (Bereavement Leave), 30.09 (Other Leaves of Absence), 30.095 (Family and/or Medical Leave), 30.115 (Overtime Compensation), 30.125 (Health and Life Benefits), 30.135 (Mileage Expenses), 30.14 (Probationary Employees), 30.15 (Harassment in the Work Place), and 30.35 (Police Time Recording) of the Whiteland Town Code are hereby deleted.

Section 2. In furtherance of the intent of this Ordinance to harmonize the Town Code with the Employee Handbook, in the event any provision of the Whiteland Town Code conflicts with a provision of the Employee Handbook, the provision adopted later in time shall control.

Section 3. If any part of this ordinance is held to be invalid, such part will be deemed severable and its validity shall have no effect upon the remaining provisions of this ordinance.

Section 4. The provisions set forth in this ordinance shall become and remain in full force and effect (until their repeal by ordinance) on the date of adoption of this ordinance as evidenced by the signature of the executive as prescribed by Indiana Code 36-5-2-10.

[Remainder of Page Intentionally Left Blank]

PASSED through first reading by the Town Council on the 11<sup>th</sup> day of January, 2022, by a vote of 5 in favor and 0 against.

DULY PASSED AND FINALLY ADOPTED on second reading on the 11<sup>th</sup> day of January, 2022, by a vote of 5 in favor and 0 against.

**TOWN OF WHITELAND, INDIANA, TOWN COUNCIL**

  
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BRADLEY SEVENS, President

Voting In Favor

Voting Opposed

  
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Joseph Sayler

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Joseph Sayler

  
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Laura Fleury

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Laura Fleury

  
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Brad Goedeker

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Brad Goedeker

  
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David Hawkins

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David Hawkins

  
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Richard Hill

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Richard Hill

Attest:

  
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Debra L. Hendrickson, Clerk-Treasurer