

**ORDINANCE 2021-12**

WHEREAS, the Town Council of the Town of Whiteland has set forth the maximum salaries and wages from and after the first day of January 2022 for Elected Officials, Appointed Employees, and all other Employees of the Town of Whiteland, Indiana as follows:

	<u>General</u>	<u>MVH</u>	<u>Water</u>	<u>Sewer</u>	<u>Storm</u>	<u>Fire</u>	<u>Total</u>
(5)Town Council	\$2,000		\$2,000	\$2,000			\$30,000
Clerk-Treasurer			\$21,180	\$21,180	\$21,180		\$63,540
Deputy Clerk			\$16,900	\$16,900	\$16,900		\$50,700
Utility Clerk*			\$16,900	\$16,900	\$16,900		\$50,700
Finance Office HR P/T			\$7,500	\$7,500	\$7,500		\$22,500
Admin/Finance Office P/T			\$4,500	\$4,500	\$4,500		\$13,500
(5)Redevelopment Commission (RDC)	\$900						\$4,500
(7)Plan Commission	\$900						\$6,300
(4)Board of Zoning Appeals (BZA)	\$900						\$3,600
(1)Park Board /(3) Storm Water Management	\$900				\$2,700		\$3,600
Town Manager			\$29,013	\$29,013	\$29,014		\$87,040
Town Manager Executive Administrative Assistant*			\$19,520	\$19,520	\$19,520		\$58,560
Senior Planner			\$21,000	\$21,000	\$21,000		\$63,000
Town Marshal	\$77,290						\$77,290
(2) Deputy Marshal Sergeants	\$67,290						\$134,580
(2) Deputy Marshal Corporals	\$64,790						\$129,580
(6) Deputy Marshals	\$62,290						\$373,740
Police Secretary*	\$55,000						\$55,000
Street Supervisor		\$22,363	\$22,364	\$22,363			\$67,090
Street/Mechanic*		\$56,000					\$56,000
Water Supervisor			\$64,090				\$64,090
Water Laborer*			\$53,890				\$53,890
Water / Sewer Laborer(2) *			\$26,945	\$26,945			\$107,780
Water Part-time(2)			\$14,000				\$28,000
Sewer Superintendent				\$64,090			\$64,090
Sewer Laborer*				\$53,890			\$53,890
Sewer Part-time				\$14,000			\$14,000
Sewer Plant Operator				\$55,000			\$55,000
Sewer / Street / Water Laborer		\$37,262	\$8,314	\$8,314			\$53,890
MS4/Building Inspector/OSHA Trainer					\$54,280		\$54,280
Infrastructure Inspector			\$27,140	\$27,140			\$54,280
Volunteer Operations Chief**						\$23,000	\$23,000
Lt. Captain Stipend						\$5,000	\$5,000
Volunteer Fire Deputy**						\$21,000	\$21,000
Volunteer Firefighters						\$7.25 an	\$127,020

\* Non-exempt, full time employees

\*\*Bi-Weekly (26 pay periods in 2022 calendar year

**SECTION 1:** Economic Development Commission (3members), Redevelopment Commission (5 members), Plan Commission (7 members), Board of Zoning Appeals (5 members), Park Board (4 members), and Board of Storm Water Mgmt (3 members) at \$75 a month per meeting per month maximum, paid only if in attendance at the regularly scheduled meeting.

**SECTION 1:** The Economic Development commission, Redevelopment Commission, Plan Commission, Board of Zoning Appeals, Park Board, and Board of Storm Water Mgmt. to be paid on the regularly schedule pay date quarterly. Meeting attendance to be kept by the Clerk-Treasurer.

**SECTION 3:** Salary of all full-time employees shall include holiday pay, under the Employee Handbook, adopted by the Town Council on November 25, 2020

**SECTION 4:** Annual Salaries for Deputy Marshals are based on a 28 day tour of duty at 171 hours. Hours worked in excess of 171 per 28 day tour of duty shall be compensated at one and one-half times the number of hours in excess of 171, by the hourly rate, as defined under the Fair Labor Standards Act (FLSA).

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SECTION 5: The Whiteland Volunteer Fire Department is paid nominal fees in compliance with the Department of Labor's 20% rule.

SECTION 6: The Town of Whiteland Clerk-Treasurer is a full-time elected official receiving benefits in addition to the annual salary. These benefits include the following: Health, Life, Dental & Vision - \$18,746.40, Health Reimbursement Arrangement (HRA) - \$1,000, and Longevity - \$700. The total benefits received equals - \$20,446.40. (IC 36-5-3-6)

SECTION 7: The Clerk-Treasurer shall process all payroll bi-weekly without Town Council approval.

SECTION 8: All appointed full-time employees and all other full-time employees shall be required to work 40 hours per week. Salaries and wages are based on 2080 hours in the year 2022, except for Deputy Marshals, where Section 4 shall prevail. All employees non-exempt under the FLSA are denoted with an asterisk (\*) by the position title.

PASSED through first reading by the Town Council on the 14 day of December, 2021 by a vote of 5 in favor and 0 opposed.

DULY PASSED AND ADOPTED on the second and final reading this 14 day of December, 2021 by a vote of 5 in favor and 0 opposed.

TOWN OF WHITELAND, INDIANA, TOWN COUNCIL

In Favor:

Handwritten signatures for Joseph Saylor, Laura Fleury, Brad Goedeker, David Hawkins, and Richard Hill.

Joseph Saylor, President

Laura Fleury, Member

Brad Goedeker, Member

David Hawkins, Member

Richard Hill, Member

Opposed:

Joseph Saylor, President

Laura Fleury, Member

Brad Goedeker, Member

David Hawkins, Member

Richard Hill, Member

ATTEST:

Handwritten signature of Debra Hendrickson.

Debra Hendrickson, Clerk-Treasurer  
Town of Whiteland, Indiana