

ORDINANCE 2015-__
2016 SALARY ORDINANCE

WHEREAS, the Town Council of the Town of Whiteland has set forth the maximum salaries and wages from and after the first day of January 2016 for Elected Officials, Appointed Employees, and all other Employees of the Town of Whiteland, Indiana as follows:

	<u>General</u>	<u>MVH</u>	<u>Water</u>	<u>Sewer</u>	<u>Storm</u>	<u>Total</u>
Town Council	7,600.00		6,200.00	6,200.00		\$20,000.00
Clerk-Treasurer		5,487.00	16,350.00	16,350.00	5,463.00	\$43,650.00
Deputy Clerk/Administrative Assistant			8,667.00	8,667.00	8,666.00	\$26,000.00
Utility Clerk *			11,766.00	11,767.00	11,767.00	\$35,300.00
Economic Development (EDC)	90.00					\$90.00
Redevelopment Commission (RDC)	900.00					\$900.00
Plan Commission	1,260.00					\$1,260.00
Board of Zoning Appeals (BZA)	600.00					\$600.00
Park Board/ Storm Water Management	180.00				540.00	\$720.00
Town Manager		9,480.00	22,120.00	22,120.00	9,480.00	\$63,200.00
Town Manager Administrative Assistant (part-time) *		4,500.00	4,500.00		4,500.00	\$13,500.00
Planning & Zoning Director		16,100.00	16,100.00	16,100.00	3,250.00	\$51,550.00
Town Marshal	56,538.00					\$56,538.00
(2) Deputy Marshal Sergeants *	45,950.00					\$45,950.00
(4) Deputy Marshals *	43,950.00					\$43,950.00
Deputy Marshal-probationary (to start after June 1, 2016) *	22,000.00					\$22,000.00
Police Secretary *	35,300.00					\$35,300.00
Street Supervisor/Mechanic *		43,550.00				\$43,550.00
(2) Street Laborers *		38,550.00				\$38,550.00
Water Supervisor *			43,550.00			\$43,550.00
Water Laborer/Operator (water certification) *			39,550.00			\$39,550.00
Water Laborer *			38,550.00			\$38,550.00
Sewer Superintendent				47,540.00		\$47,540.00
Sewer Plant Operator *				39,550.00		\$39,550.00
Sewer-Street-Water Laborer *		12,375.00	8,875.00	20,000.00		\$41,250.00
Sewer Plant Operator (part-time) *				11,000.00		\$11,000.00
MS4 Utility Coordinator-Building Commissioner			8,710.00	2,700.00	35,000.00	\$46,410.00

Section 1. Economic Development Commission (3 members), Redevelopment Commission (5 members), Plan Commission (7 members), Board of Zoning Appeals (5 members), Park Board (4 members), and Board of Storm Water Management (3 members) at \$15.00 per meeting per month maximum, paid only if in attendance at the regular scheduled meeting.

Section 2. The Economic Development Commission, Redevelopment Commission, Plan Commission, Board of Zoning Appeals, Park Board, and Board of Storm Water Management to be paid on the regular scheduled pay date closest to each June 15th and December 15th. The attendance is to be kept by the Clerk-Treasurer.

Section 3. Salary of all full time employees shall include holiday pay, under the Employee Handbook, adopted by the Whiteland Town Council, June 11, 2007.

Section 4. Annual salaries for Deputy Marshals is based on a 28 day tour of duty at 171 hours. Hours worked in excess of 171 per 28 day tour of duty shall be compensated at one and one-half times the number of hours in excess of 171, by the hourly rate, as defined under the Fair Labor Standards Act (FLSA).

Section 5. Clerk-Treasurer shall process all payroll bi-weekly without Town Council approval.

Section 6. All appointed full time employees and all other full time employees shall be required to work 40 hours per week. Salaries and wages are based on 2088 hours in the year 2016, except for Deputy Marshals, where Section 4 above shall prevail. All employees not exempt under the FLSA are denoted with an asterisk (*) by the position title.

PASSED through first reading by the Town Council on the _____ day of _____, 201__, by a vote of _____ in favor and _____ against.

PASSED through second reading by the Town Council on the _____ day of _____, 201__, by a vote of _____ in favor and _____ against.

DULY PASSED AND ADOPTED on third and final reading this _____ day of _____, 201__, by a vote of _____ in favor and _____ against.

TOWN OF WHITELAND, INDIANA, TOWN COUNCIL

YES

NO

Robert Zehr, President

Robert Zehr, President

Kent Beeson, Vice President

Kent Beeson, Vice President

Roger Ford

Roger Ford

James Klenner

James Klenner

S. Ed Tichenor

S. Ed Tichenor

ATTEST:

Michelle R. Richards, Clerk-Treasurer
Town of Whiteland, Indiana