

**ORDINANCE 2019-06
2020 SALARY ORDINANCE**

WHEREAS, the Town Council of the Town of Whiteland has set forth the maximum salaries and wages from and after the first day of January 2020 for Elected Officials, Appointed Employees, and all other Employees of the Town of Whiteland, Indiana as follows:

	<u>General</u>	<u>MVH</u>	<u>Water</u>	<u>Sewer</u>	<u>Storm</u>	<u>Fire</u>	<u>Total</u>
(5) Town Council	\$1,800.00		\$1,600.00	\$1,600.00			\$25,000.00
Clerk-Treasurer			\$21,556.00	\$21,556.00	\$15,148.00		\$58,260.00
Deputy Clerk			\$16,087.00	\$16,087.00	\$16,086.00		\$48,260.00
Utility Clerk*			\$15,140.00	\$15,140.00	\$15,140.00		\$45,420.00
Admin/Finance Office P/T							
Economic Development (EDC)	\$90.00						\$90.00
(5) Redevelopment Commission (RDC)	\$900.00						\$900.00
(7) Plan Commission	\$1,260.00						\$1,260.00
(4) Board of Zoning Appeals (BZA)	\$600.00						\$600.00
(1) Park Board /(3) Storm Water Management	\$180.00				\$540.00		\$720.00
Town Manager			\$27,253.00	\$27,253.00	\$27,254.00		\$81,760.00
Town Manager Administrative Assistant (Full-time)			\$17,000.00	\$17,000.00	\$17,000.00		\$51,000.00
Planning & Zoning Director			\$25,330.00	\$25,330.00	\$9,650.00		\$60,000.00
Town Marshal	\$72,010.00						\$72,010.00
(2) Deputy Marshal Sergeants	\$62,010.00						\$124,020.00
(2) Deputy Marshal Corporals	\$59,510.00						\$119,020.00
(5) Deputy Marshals	\$57,010.00						\$285,050.00
Deputy Marshal-probationary	\$57,010.00						\$57,010.00
Police Secretary	\$45,420.00						\$45,420.00
Public Works Coordinator/Street Supervisor		\$58,810.00	\$1,500.00	\$1,500.00			\$61,810.00
Street Laborer*		\$48,610.00					\$48,610.00
Street Laborer*							
Water Supervisor		\$58,810.00					\$58,810.00
Water Laborer*		\$48,610.00					\$48,610.00
(2) Water / Sewer Laborer*		\$24,305.00	\$24,305.00				\$97,220.00
(2) Water Part-time		\$10,000.00					\$20,000.00
Sewer Superintendent				\$58,810.00			\$58,810.00

	<u>General</u>	<u>MVH</u>	<u>Water</u>	<u>Sewer</u>	<u>Storm</u>	<u>Fire</u>	<u>Total</u>
Sewer Laborer*				\$48,610.00			\$48,610.00
Sewer Part-time				\$10,000.00			\$10,000.00
Sewer Plant Operator							
Sewer / Street / Water Laborer							
Infrastructure Inspector/Fire Marshal			\$16,333.00	\$16,333.00	\$16,334.00		\$49,000.00
MS4 Utility Coordinator-Building Commissioner			\$19,200.00	\$19,200.00	\$19,200.00		\$57,600.00
Volunteer Operations Chief Fees**						\$740.00*	\$19,980.00
Volunteer Fire Deputy Chief Fees**						\$665.00*	\$17,955.00
Civilian Fire Administrative Assistant (P/T)						\$4,800.00	\$4,800.00
Volunteer Firefighter - Fees						\$120 per 24-hour shift*	\$87,600.00

*Non-exempt, full time employees

**Bi-Weekly (27 pay periods in 2020 calendar year)

SECTION 1: Economic Development Commission (3 members), Redevelopment Commission (5 members), Plan Commission (7 members), Board of Zoning Appeals (5 members), Park Board (4 members), and Board of Storm Water Management (3 members) at \$15.00 per meeting per month maximum, paid only if in attendance at the regularly scheduled meeting.

SECTION 2: The Economic Development Commission, Redevelopment Commission, Plan Commission, Board of Zoning Appeals, Park Board, and Board of Storm Water Management to be paid on the regularly scheduled pay date closest to each June 15th and December 15th. Meeting attendance to be kept by the Clerk-Treasurer.

SECTION 3: Salary of all full-time employees shall include holiday pay, under the Employee Handbook, adopted by the Town Council on March 14, 2017.

SECTION 4: Annual salaries for Deputy Marshals is based on a 28 day tour of duty at 171 hours. Hours worked in excess of 171 per 28 day tour of duty shall be compensated at one and one-half times the number of hours in excess of 171, by the hourly rate, as defined under the Fair Labor Standards Act (FLSA).

SECTION 5: The Whiteland Volunteer Fire Department is paid nominal fees in compliance with the Department of Labor's 20% rule.

SECTION 6: The Town of Whiteland Clerk-Treasurer is a full-time elected official receiving benefits in addition to the annual salary. These benefits include the following: Health, Life, Dental & Vision - \$13,344.96, Public Employee Retirement Fund (PERF) - \$6,724.00, Health Reimbursement Arrangement (HRA) \$1,000.00, and Longevity - \$500.00. The total benefits received equals - \$21,568.96. (IC 36-5-3-6)

SECTION 7: The Clerk-Treasurer shall process all payroll bi-weekly without Town Council approval.

SECTION 8: All appointed full-time employees and all other full-time employees shall be required to work 40 hours per week. Salaries and wages are based on 2096 hours in the year 2020, except for Deputy Marshals, where Section 4 shall prevail. All employees non-exempt under the FLSA are denoted with an asterisk (*) by the position title.

PASSED through first reading by the Town Council on the 12th day of November, 2019 by a vote of 4 in favor and 0 opposed. 1 abstain

PASSED through second reading by the Town Council on the 10 day of December, 2019 by a vote of 5 in favor and 0 opposed.

DULY PASSED AND ADOPTED on the third and final reading this 10 day of December, 2019 by a vote of 5 in favor and 0 opposed.

TOWN OF WHITELAND, INDIANA, TOWN COUNCIL

In Favor:

David Hawkins
David Hawkins, President

Scot Ford
Scot Ford, Vice President

Laura Fleury
Laura Fleury, Member

Brad Goedeker
Brad Goedeker, Member

Joseph Sayler
Joseph Sayler, Member

Opposed:

David Hawkins, President

Scot Ford, Vice President

Laura Fleury, Member

Brad Goedeker, Member

Joseph Sayler, Member

ATTEST:

Debra Hendrickson
Debra Hendrickson, Clerk-Treasurer
Town of Whiteland, Indiana