

ORDINANCE 2020-08
2021 SALARY ORDINANCE

WHEREAS, the Town Council of the Town of Whiteland has set forth the maximum salaries and wages from and after of January 2021 for Elected Officials, Appointed Employees, and all other Employees of the Town of Whiteland,

	<u>General</u>	<u>MVH</u>	<u>Water</u>	<u>Sewer</u>	<u>Storm</u>	<u>Fire</u>
(5)Town Council	\$2,000		2,000	\$2,000		
Clerk-Treasurer			20,180	\$20,180	\$20,180	
Deputy Clerk			16,847	\$16,847	\$16,846	
Utility Clerk*			15,900	\$15,900	\$15,900	
Finance Office Part-time						
Economic Development (EDC)						
(5)Redevelopment Commission (RDC)	\$900					
(7)Plan Commission	\$900					
(4)Board of Zoning Appeals (BZA)	\$900					
(1)Park Board /(3) Storm Water Management	\$900				\$2,700	
Town Manager			28,013	\$28,013	\$28,014	
Transitioning Town Manager**			\$961.53**	\$961.54**	\$961.54**	
Town Manager Executive Administrative Assistant*			17,760	\$17,760	\$17,760	
Community Development/Coordinator			20,760	\$20,760	\$20,760	
Town Marshal	\$74,290					
(2) Deputy Marshal Sergeants	\$64,290					
(2) Deputy Marshal Corporals	\$61,790					
(6) Deputy Marshals	\$59,290					
Deputy Marshal-probationary						
Police Secretary*	\$47,700					
Public Works Coordinator		\$21,363	21,364	\$21,363		
Street/Laborer/Mechanic*		\$53,000				
Street Laborer*						
Water Supervisor			61,090			
Water Laborer			50,890			
(2)Water / Sewer Laborer *			25,445	\$25,445		
(2)Water Part-time			11,000			
Sewer Superintendent				\$61,090		
Sewer Laborer*				\$50,890		
Sewer Part-time				\$11,000		
Sewer Plant Operator				\$52,000		
Sewer / Street / Water Laborer		\$37,262	6,814	\$6,814		
Building						
Commissioner/MS4/Fire Marshall			17,093	\$17,093	\$17,094	
Infrastructure Inspector			17,093	\$17,093	\$17,094	
Volunteer Operations Chief**						\$21,000
Volunteer Fire Deputy**						\$19,000
Fire Admin Assistant						\$0
Volunteer Firefighters						120 per 24 hr shift*

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*Non-exempt, full time employees

**Bi-Weekly (26 pay periods in 2021 calendar year

SECTION 1: Economic Development Commission (3members), Redevelopment Commission (5 members), Plan Commission (7 members), Board of Zoning Appeals (5 members), Park Board (4 members), and Board of Storm Water Mgmt (3 members) at \$75 a month per meeting per month maximum, paid only if in attendance at the regularly scheduled meeting.

SECTION 1: The Economic Development commission, Redevelopment Commission, Plan Commission, Board of Zoning Appeals, Park Board, and Board of Storm Water Mgmt. to be paid on the regularly schedule pay date quarterly. Meeting attendance to be kept by the Clerk-Treasurer.

SECTION 3: Salary of all full-time employees shall include holiday pay, under the Employee Handbook, adopted by the Town Council on March 14, 2017

SECTION 4: Annual Salaries for Deputy Marshals are based on a 28 day tour of duty at 171 hours. Hours worked in excess of 171 per 28 day tour of duty shall be compensated at one and one-half times the number of hours in excess of 171, by the hourly rate, as defined under the Fair Labor Standards Act (FLSA).

SECTION 5: The Whiteland Volunteer Fire Department is paid nominal fees in compliance with the Department of Labor's 20% rule.

SECTION 6: The Town of Whiteland Clerk-Treasurer is a full-time elected official receiving benefits in addition to the annual salary. These benefits include the following: Health, Life, Dental & Vision - \$22,841.52, Health Reimbursement Arrangement (HRA) - \$1,000, and Longevity - \$600. The total benefits received equals - \$24,441.52. (IC 36-5-3-6)

SECTION 7: The Clerk-Treasurer shall process all payroll bi-weekly without Town Council approval.

SECTION 8: All appointed full-time employees and all other full-time employees shall be required to work 40 hours per week. Salaries and wages are based on 2088 hours in the year 2021, except for Deputy Marshals, where Section 4 shall prevail. All employees non-exempt under the FLSA are denoted with an asterisk (*) by the position title.


PASSED through first reading by the Town Council on the 8th day of December, 2020 by a vote of 5 in favor and 0 opposed.

DULY PASSED AND ADOPTED on the second and final reading this 8th day of December, 2020 by a vote of 5 in favor and 0 opposed.

TOWN OF WHITELAND, INDIANA, TOWN COUNCIL

In Favor:


David Hawkins, President


Scot Ford, Member


Laura Fleury, Member


Brad Goedeker, Member


Joseph Sayler, Member

Opposed:

David Hawkins, President

Scot Ford, Member

Laura Fleury, Member

Brad Goedeker, Member

Joseph Sayler, Member

ATTEST:


Debra Hendrickson, Clerk-Treasurer
Town of Whiteland, Indiana