

ORDINANCE 2017 - 06
2018 SALARY ORDINANCE

WHEREAS, the Town Council of the Town of Whiteland has set forth the maximum salaries and wages from and after the first day of January 2018 for Elected Officials, Appointed Employees, and all other Employes of the Town of Whiteland, Indiana as follows:

	<u>General</u>	<u>MVH</u>	<u>Water</u>	<u>Sewer</u>	<u>Storm</u>	<u>Total</u>
Town Council	9,000.00		8,000.00	8,000.00		\$25,000.00
Clerk-Treasurer			20,350.00	20,350.00	14,300.00	\$55,000.00
Deputy Clerk			14,167.00	14,167.00	14,166.00	\$42,500.00
Utility Clerk			14,053.00	14,054.00	14,053.00	\$42,160.00
Finance Office Part-time			13,000.00	13,000.00		\$26,000.00
Economic Development (EDC)	90.00					\$90.00
Redevelopment Commission (RDC)	900.00					\$900.00
Plan Commission	1,260.00					\$1,260.00
Board of Zoning Appeals (BZA)	600.00					\$600.00
Park Board / Storm Water Management	180.00				540.00	\$720.00
Town Manager			23,333.00	23,333.00	23,334.00	\$70,000.00
Town Manager Administrative Assistant (part-time)			9,000.00	9,000.00	9,000.00	\$27,000.00
Planning & Zoning Director			23,961.00	23,961.00	9,128.00	\$57,050.00
Town Marshal	68,750.00					\$68,750.00
(2) Deputy Marshal Sergeants	58,750.00					\$58,750.00
(5) Deputy Marshals	53,750.00					\$53,750.00
Deputy Marshal-probationary	0.00					\$0.00
Police Secretary	42,160.00					\$42,160.00
Street Supervisor/Mechanic		53,210.00				\$53,210.00
Street Laborer		45,350.00				\$45,350.00
Street Laborer		0.00				\$0.00
Water Supervisor			53,210.00			\$53,210.00
Water Laborer			45,350.00			\$45,350.00
(2) Water / Sewer Laborer			22,675.00	22,675.00		\$45,350.00
Water Part-time			10,000.00			\$10,000.00
Sewer Superintendent				53,210.00		\$53,210.00
Sewer				45,350.00		\$45,350.00
Sewer Plant Operator				0.00		\$0.00
Sewer / Street / Water Laborer		0.00	0.00	0.00		\$0.00
Community Development / Infrastructure Inspector (Part Time)			11,667.00	11,667.00	11,666.00	\$35,000.00
Sewer Part-time				10,000.00		\$10,000.00
Water Part-time			10,000.00			\$10,000.00
MS4 Utility Coordinator-Building Commissioner			18,114.00	18,113.00	18,113.00	\$54,340.00

SECTION 1: Economic Development Commission (3 members), Redevelopment Commission (5 members), Plan Commission (7 members), Board of Zoning Appeals (5 members), Park Board (4 members), and Board of Storm Water Management (3 members) at \$15.00 per meeting per month maximum, paid only if in attendance at the regularly scheduled meeting.

SECTION 2: The Economic Development Commission, Redevelopment Commission, Plan Commission, Board of Zoning Appeals, Park Board, and Board of Storm Water Management to be paid on the regularly scheduled pay date closest to each June 15th and December 15th. Meeting attendance is to be kept by the Clerk-Treasurer.

SECTION 3: Salary of all full time employees shall include holiday pay, under the Employee Handbook, adopted by the Town Council on March 14, 2017.

SECTION 4: Annual salaries for Deputy Marshals is based on a 28 day tour of duty at 171 hours. Hours worked in excess of 171 per 28 day tour of duty shall be compensated at one and one-half times the number of hours in excess of 171, by the hourly rate, as defined under the Fair Labor Standards Act (FLSA).

SECTION 5: The Clerk-Treasurer shall process all payroll bi-weekly without Town Council approval.

SECTION 6: All appointed full time employees and all other full time employees shall be required to work 40 hours per week. Salaries and wages are based on 2088 hours in the year 2018, except for Deputy Marshals, where Section 4 above shall prevail. All employees not exempt under the FLSA are denoted with an asterisk (*) by the position title.

PASSED through first reading by the Town Council on the 12th day of September, 2017 by a vote of 4 in favor and 1 opposed.

DULY PASSED AND ADOPTED on the second and final reading this 12th day of September, 2017 by a vote of 4 in favor and 1 opposed.

TOWN OF WHITELAND, INDIANA, TOWN COUNCIL

In Favor:

Opposed:

Kent Beeson, President

Kent Beeson, President

James Klenner, Vice President

James Klenner, Vice President

David Hawkins, Member

David Hawkins, Member

Andy Brock, Member

Andy Brock, Member

Scot Ford, Member

Scot Ford, Member

ATTEST:

Debra Hendrickson, Clerk-Treasurer
Town of Whiteland, Indiana