

**ORDINANCE 2018-06
2019 SALARY ORDINANCE**

WHEREAS, the Town Council of the Town of Whiteland has set forth the maximum salaries and wages from and after the first day of January 2019 for Elected Officials, Appointed Employees, and all other Employees of the Town of Whiteland, Indiana as follows:

	<u>General</u>	<u>MVH</u>	<u>Water</u>	<u>Sewer</u>	<u>Storm</u>	<u>Total</u>
Town Council	9,000.00		8,000.00	8,000.00		\$25,000.00
Clerk-Treasurer			20,942.00	20,942.00	14,716.00	\$56,600.00
Deputy Clerk			15,533.00	15,533.00	15,534.00	\$46,600.00
Utility Clerk			14,587.00	14,587.00	14,586.00	\$43,760.00
Admin/Finance Office Part-time						\$0.00
Economic Development (EDC)	90.00					\$90.00
Redevelopment Commission (RDC)	900.00					\$900.00
Plan Commission	1,260.00					\$1,260.00
Board of Zoning Appeals (BZA)	600.00					\$600.00
Park Board / Storm Water Management	180.00				540.00	\$720.00
Town Manager			23,866.00	23,867.00	23,867.00	\$71,600.00
Town Manager Administrative Assistant full-time)			15,533.00	15,533.00	15,534.00	\$46,600.00
Planning & Zoning Director			24,633.00	24,633.00	9,384.00	\$58,650.00
Town Marshal	70,350.00					\$70,350.00
(2) Deputy Marshal Sergeants	60,350.00					\$60,350.00
(6) Deputy Marshals	55,350.00					\$55,350.00
Deputy Marshal-probationary	27,000.00					\$27,000.00
Police Secretary	43,760.00					\$43,760.00
Street Supervisor/Mechanic		54,810.00				\$54,810.00
Street Laborer		46,950.00				\$46,950.00
Street Laborer		0.00				\$0.00
Water Supervisor			54,810.00			\$54,810.00
Water Laborer			46,950.00			\$46,950.00
(2) Water / Sewer Laborer			23,475.00	23,475.00		\$46,950.00
Water Part-time			10,000.00			\$10,000.00
Sewer Superintendent				54,810.00		\$54,810.00
Sewer				46,950.00		\$46,950.00
Sewer Plant Operator				0.00		\$0.00
Sewer / Street / Water Laborer		0.00	0.00	0.00		\$0.00
Community Development / Infrastructure Inspector (Part Time)			12,000.00	12,000.00	12,000.00	\$36,000.00
Sewer Part-time				10,000.00		\$10,000.00
Water Part-time			10,000.00			\$10,000.00
MS4 Utility Coordinator-Building Commissioner			18,647.00	18,647.00	18,646.00	\$55,940.00

SECTION 1: Economic Development Commission (3 members), Redevelopment Commission (5 members), Plan Commission (7 members), Board of Zoning Appeals (5 members), Park Board (4 members), and Board of Storm Water Management (3 members) at \$15.00 per meeting per month maximum, paid only if in attendance at the regularly scheduled meeting.

SECTION 2: The Economic Development Commission, Redevelopment Commission, Plan Commission, Board of Zoning Appeals, Park Board, and Board of Storm Water Management to be paid on the regularly scheduled pay date closest to each June 15th and December 15th. Meeting attendance to be kept by the Clerk-Treasurer.

SECTION 3: Salary of all full-time employees shall include holiday pay, under the Employee Handbook, adopted by the Town Council on March 14, 2017.

SECTION 4: Annual salaries for Deputy Marshals is based on a 28 day tour of duty at 171 hours. Hours worked in excess of 171 per 28 day tour of duty shall be compensated at one and one-half times the number of hours in excess of 171, by the hourly rate, as defined under the Fair Labor Standards Act (FLSA).

SECTION 5: The Clerk-Treasurer shall process all payroll bi-weekly without Town Council approval.

SECTION 6: All appointed full-time employees and all other full-time employees shall be required to work 40 hours per week. Salaries and wages are based on 2088 hours in the year 2019, except for Deputy Marshals, where Section 4 shall prevail. All employees non-exempt under the FLSA are denoted with an asterisk (*) by the position title.


PASSED through first reading by the Town Council on the 11 day of Sept, 2018 by a vote of 5 in favor and 0 opposed.

PASSED through second reading by the Town Council on the 10 day of Oct, 2018 by a vote of 4 in favor and 0 opposed.

DULY PASSED AND ADOPTED on the third and final reading this 10 day of Oct, 2018 by a vote of 4 in favor and 0 opposed.

TOWN OF WHITELAND, INDIANA, TOWN COUNCIL

In Favor:



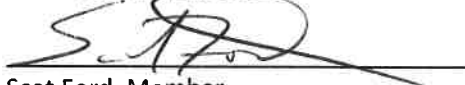
Andy Brock, President



James Klenner, Vice President



David Hawkins, Member



Scot Ford, Member

, Member

Opposed:

Andy Brock, President

James Klenner, Vice President

David Hawkins, Member

Scot Ford, Member

, Member

ATTEST:



Debra Hendrickson, Clerk-Treasurer
Town of Whiteland, Indiana